Head of Software Development
Start date: flexible

About Us
VAY specializes in computer vision and AI technology solutions. We have developed reliable and precise software for human pose estimation based on computer vision. Our algorithms analyze human posture and motion in real-time with just one camera. With our solutions, we allow our clients to integrate human pose analysis off-the-shelf into their existing or new applications. Our first solution, the *VAY Fitness Coach*, empowers people to become more healthy through powerful body-weight exercises with automated statistics and live coaching. With our versatile software, we are expanding fast to other sports and health-related applications.

Your Future Role
In the development leadership position at VAY, you will be immersed in an early-stage startup. This means you can have a big impact on evolving products and the team. With great impact comes great responsibility, so be prepared for that. You will lead the software architect and engineering team to improve and extend the technology and products of VAY.

Your responsibility includes, depending on your strong suits, the following:
- ➢ Team Leadership
- ➢ Own Software Projects
- ➢ Software Engineering on the Server-Side
- ➢ Analysis, Enhancement, and Retraining of Computer Vision Algorithms

Your Peers
We are young, entrepreneurial and want to achieve great things. We move fast and take great care to hire smart people who have not only the potential to keep pace but challenge us and teach us new things. We want our whole team to grow personally as well as professionally and thoroughly enjoy the time at work.

Your Skills
At VAY, we want our people to have some greatly developed skills:
- ➢ Analytical capacity with great attention to detail and capability of explaining concepts
- ➢ Coding (Python or C#/Javascript/React-native). If you grasped the concepts, you'll learn new languages quickly (and we're here to help you become efficient).
- ➢ Fluency in English or German. If it's English, all good. If it's German, you'll still have to reach a decent level of English – we're in software, after all.
- ➢ Ability to quickly adapt to new situations and an entrepreneurial DNA
- ➢ High level of emotional intelligence, flexibility, curiosity, aspiration, and independence

Your Benefits
In our office, within 5 minutes walking distance from HB Zurich, you will constantly learn new things and have your own responsibilities for large parts of our projects! VAY offers all permanent employees a stake in the company and a competitive salary.

We would be thrilled to receive your application! Send us an email with your CV and approx. 200 words about "*why I would be a good fit for VAY*" to apply@vay-sports.com.